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NORTH LINCOLNSHIRE COUNCIL

APPOINTMENT AND EMPLOYMENT COMMITTEE

Thursday 27 January 2022

Chairman: Cllr R Waltham MBE

Venue: Conference Room,
Church Square House,
Scunthorpe

Time: 3.30 pm

E-Mail Address:
Richard.Mell@northlincs.gov.uk

AGENDA

1. Declarations of Disclosable Pecuniary Interests and Personal or Personal and Prejudicial interests.
2. To approve as a correct record the minutes of the meetings held on 8 and 17 December 2021. 1 - 4
3. Any other items that the chair decides are urgent by reason of special circumstances that must be specified.

The public are likely to be excluded from the meeting for consideration of the following item on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

4. Senior Leadership Review - Phase 2
Report of the Chief Executive (Exempt)

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APPOINTMENT AND EMPLOYMENT COMMITTEE (SPECIAL MEETING)

8 December 2021

PRESENT: - Councillor Waltham MBE in the chair.

Councillors L Foster, Hannigan, Poole and Swift

The committee met at Church Square House, Scunthorpe.

74 **DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS AND PERSONAL OR PERSONAL AND PREJUDICIAL INTERESTS**

There were no declarations made by members.

75 **MINUTES**

Resolved – That the minutes of the proceedings of this committee held on 22 November 2021, having been printed and circulated amongst the members, be taken as read and correctly recorded and signed by Chair.

76 **EXCLUSION OF THE PUBLIC**

Resolved - That the public be excluded from the meeting for consideration of the following item on the grounds that it involves the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

77 **RECRUITMENT TO THE DIRECTOR: CHILDREN AND FAMILIES**

Further to minute 55, the Director: Economy and Environment submitted a report which requested the committee to consider and approve applicants/candidates to take part in the selection/interview process for the post of Director: Children and Families, and to approve the content of the final selection process. Full candidate details were attached as an appendix to the report.

Resolved – (a) That four candidates as identified in the Director's report be invited to attend the final selection process, and (b) that the content of the selection process as set out in the report with modifications suggested by members, especially in relation to the Partner/Stakeholder Engagement and young people's involvement in the interview process be approved.

**APPOINTMENT AND EMPLOYMENT COMMITTEE
(SPECIAL MEETING)**

17 December 2021

PRESENT: - Councillor Waltham MBE in the chair.

A Davison, L Foster, Hannigan and Reed.

The committee met at Church Square House, Scunthorpe.

**78 DECLARATIONS OF DISCLOSABLE PECUNIARY INTERESTS AND
PERSONAL OR PERSONAL AND PREJUDICIAL INTERESTS**

There were no declarations made by members.

79 EXCLUSION OF THE PUBLIC

Resolved - That the public be excluded from the meeting for consideration of the following items on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1 and 2 of Part 1 of Schedule 12A of the Local Government Act 1972 (as amended).

80 APPOINTMENT OF DIRECTOR OF PUBLIC HEALTH

Further to minute 73, the Deputy Chief Executive submitted a report which considered proposals for future arrangements for the appointment of the Director of Public Health.

The Deputy Chief Executive in his report proposed that future arrangements be made in the context of joint arrangements across Greater Lincolnshire and the Greater Lincolnshire Joint Strategic Oversight Committee at its December 2021 meeting (GLJSOC) had agreed to develop a pilot public health model for Greater Lincolnshire. Subject to relevant and appropriate stakeholder engagement the model would seek to implement strategic collaborative leadership of public health responsibilities. Consequently, it was proposed that the statutory role of Director of Public Health be appointed to by utilising a secondment arrangement with Lincolnshire County Council. This would be a shared leadership model across the Greater Lincolnshire Upper Tier Local Authorities and was subject to consideration and agreement by each of the Councils in line with their constitutional arrangements.

Resolved – (a) That the current position regarding the interim arrangement for the Director of Public Health be noted; (b) that the proposed pilot arrangements outlined in the report to provide Director of Public Health cover for North Lincolnshire be approved, and (c) that authority be delegated to the Head of Paid Service to make the necessary arrangements for consultation, engagement and agreement (including under Section 113 of the Local Government Act 1972) to second the Lincolnshire County Council Director of Public Health to fulfil the statutory role of Director of Public Health for North Lincolnshire.

APPOINTMENT AND EMPLOYMENT COMMITTEE
Friday 17 December 2021

81 RECRUITMENT TO THE POST OF DIRECTOR: CHILDREN AND FAMILIES

Further to minute 77, the Committee met as the final part of the recruitment process and received a presentation from and interviewed two candidates for the post of Director: Children and Families.

The Committee also received feedback from a Partner/Stakeholder engagement panel which had met candidates two days earlier and from a panel of young people who met with the candidates before their interviews remotely through MS Teams.

Resolved Unanimously – (a) That an appointment to the post of Director: Children and Families be made, and (b) that Ann Marie Brierley be appointed to the post, subject to the executive notification procedure, to commence on 1 January 2022.

82 POST OF DIRECTOR: GOVERNANCE AND COMMUNITIES

Further to minute 72 and following the recruitment to the post of Director: Children and Families the committee in accordance with the council's review protocol, considered a designation into the post of Director: Governance and Partnerships.

Resolved Unanimously – That in accordance with the council's review protocol and subject to the executive notification procedure, Becky McIntyre be appointed as the Director: Governance and Communities with effect from 1 January 2022.